About Report

Refreshing the report

'Reporting Date': enter the date 12 months prior to today's date.

Exclusions

The following position types are excluded: Service Providers, Volunteers and Social Services Panel Members, in addition to occupants of positions with a category of 'Non-Employee' (e.g. ABHB and Barnardos employees)

Format

The report output is designed to be exported and viewed as a PDF.

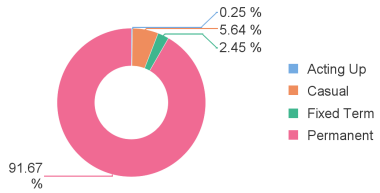
Demographics

Adult Services

Reporting Date: 12/02/2024

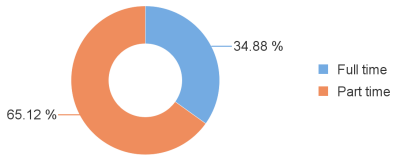
Headcount	FTE (Total)	Average LoS (Years)	Turnover Rate (12 Months)
398	294.27	11	9.50%

Contract Type



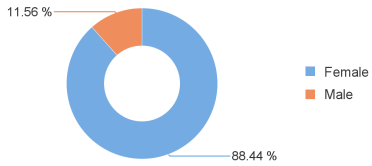
Acting Up	Casual	Fixed Term	Permanent
1	23	10	374

Contract Basis



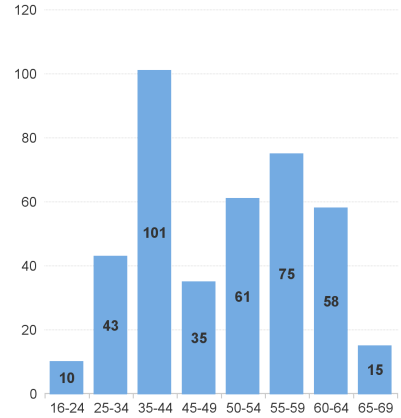
Full time	Part time
143	267

Gender

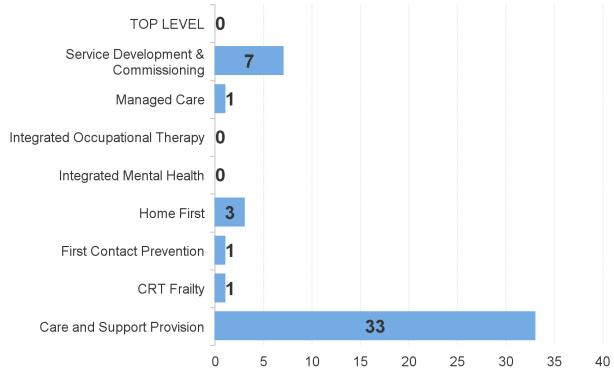


Female	Male
352	46

Age Groups

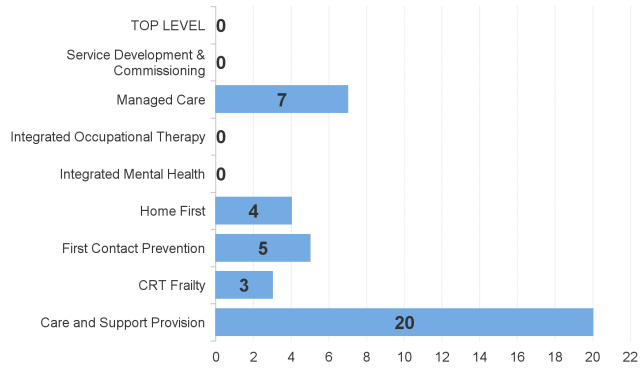


Starters in Previous 12 Months by Team



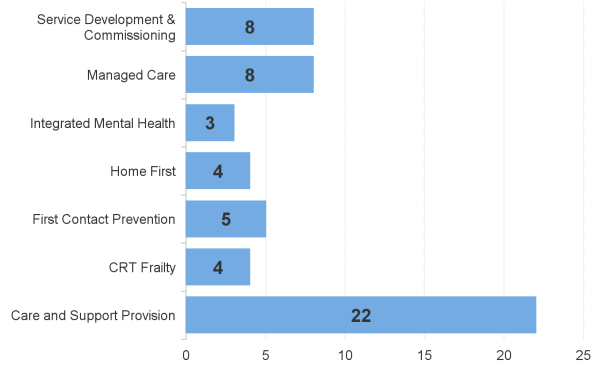
Starters
46

Leavers in Previous 12 Months by Team



Leavers
39

Recruitment in Previous 12 Months by Team



Recruitment Campaigns
45

Wellbeing

Adult Services

Reporting Date: 12/02/2024

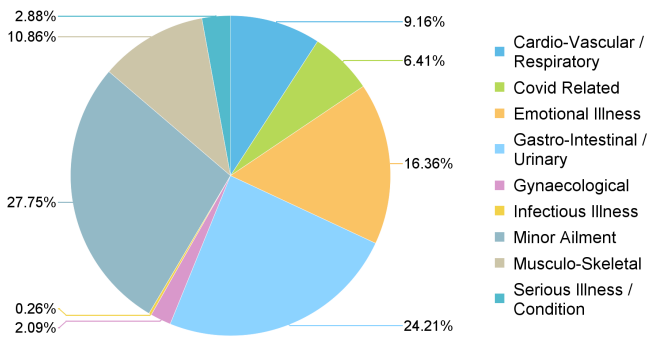
Headcount
398

Sickness

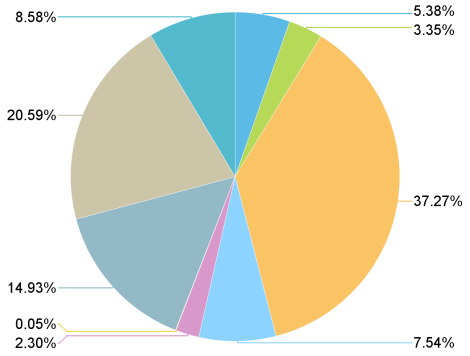
Sickness Instances (Previous Month)	Sickness Instances (Previous 12 Months)	Sickness Days Lost (Previous Month)	Sickness Days Lost (Previous 12 Months)
89	764	735.42	9,441.6
12 Months Ago		12 Months Ago	
106		642.06	

Current Open Sickness Absences	% RTW Within 7 Days (Previous 12 Months)
36	70.14%

Instances by Reason Group (Previous 12 Months)



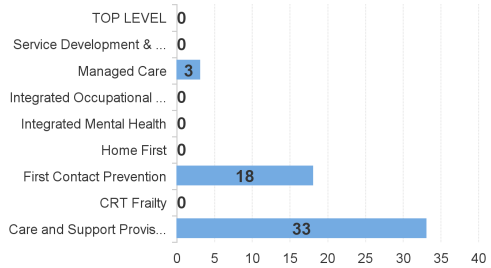
Days Lost by Reason Group (Previous 12 Months)



Wellbeing Check-Ins (Non-Schools)

Wellbeing Check-Ins (Previous 12 Months)
54

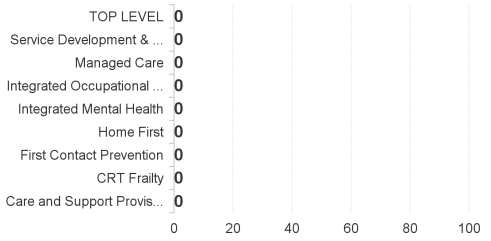
Wellbeing Check-Ins by Team (Previous 12 Months)



Wellbeing Check-Ins (Schools)

Wellbeing Check-Ins (Previous 12 Months)
0

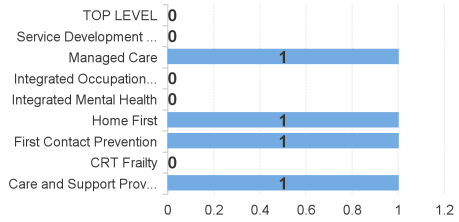
Wellbeing Check-Ins by Teaching / Support (Previous 12 Months)



Wellbeing Support Plans

Wellbeing Support Plans (Previous 12 Months)
4

Wellbeing Support Plans by Team (Previous 12 Months)



Mandatory Training

Adult Services

Reporting Date: 12/02/2024

Completed in the required period for each course.

Headcount
398

All Employees

Whistleblowing	Safeguarding	GDPR	VAWDASV	DSE	Fire Safety Awareness
Previous 2 Years	Previous 2 Years	Previous 2 Years	Previous 2 Years	Previous 2 Years	Previous 2 Years
245	260	162	163	110	203

Wellness at Work	Welsh History & Legislative	Information Security	Object Handling
Previous 2 Years	Previous 2 Years	Previous 2 Years	Previous 3 Years
12	21	34	18

Managers Only

H&S Premises Management	IOSH Managing Safely
Previous 2 Years	Previous 4 Years
8	17

Financial

Purchase Card	Financial Regulations
Previous 2 Years	Previous 3 Years
9	11

Other

Risk Assessment
Previous 4 Years
7

Check-Ins & Objectives

Adult Services

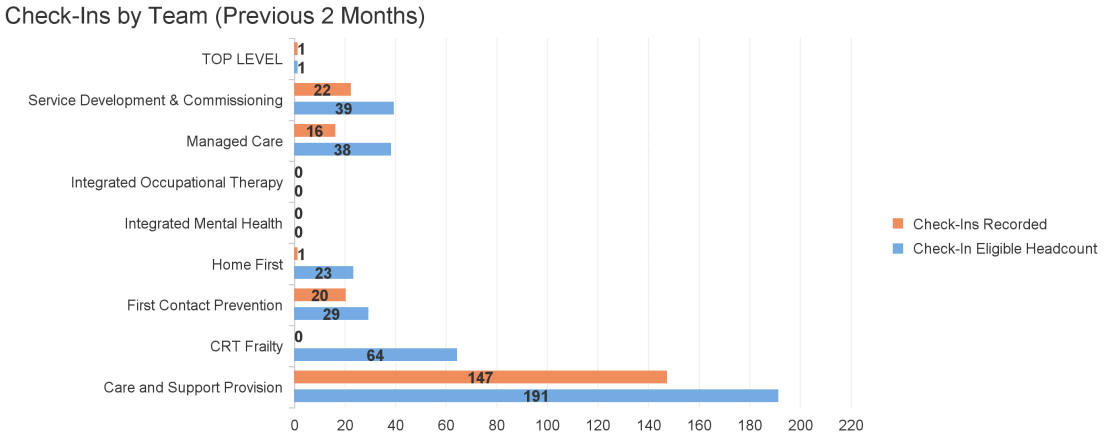
Reporting Date: 12/02/2024

Exclusion criteria match MiHub, although figures are unlikely to match exactly: MiHub displays discrete periods, whereas the figures below are 'live'.

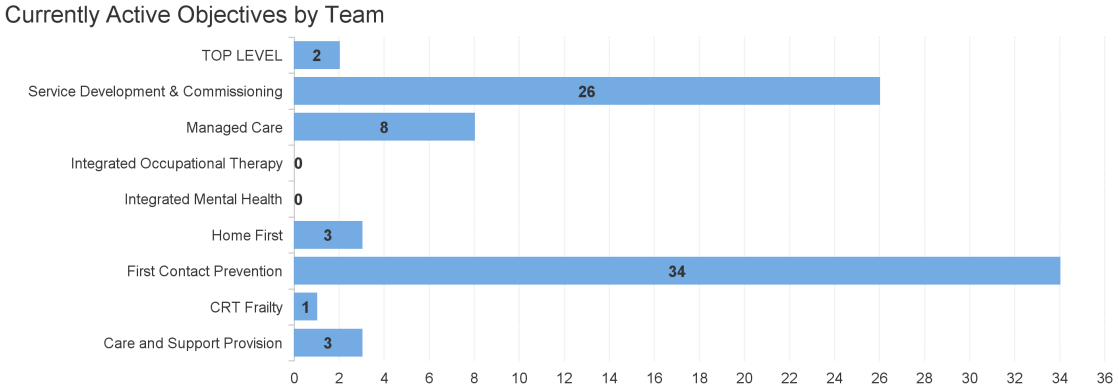
Eligible Headcount
374

Check-Ins

Check-ins Recorded (Previous 2 Months)	Percentage Recorded (Previous 2 Months)
207	55.35%



Objectives

Currently Active Objectives	Employees with No Active Objectives
77	340

Closed Objectives (Previous Month)	Closed in Timescale (Previous Month)
0	0